



STAFF & VOLUNTEER APPLICATION

THE URBAN SCHOLASTIC CENTER

MINISTRY STATEMENT

The Urban Scholastic Center, also referred to as USC, is an evangelical Christian ministry that does not exclusively represent any particular denomination. USC is committed to sharing the Gospel of Jesus Christ and making disciples that will become socially responsible Christian leaders. Our expectation is for every person associated with USC, either compensated or volunteer, to embrace and exhibit socially responsible behavior that is equal to or exceeds that which USC expects of the children and youth we minister to. This form is intended to help the leadership of USC determine which individuals are best suited to supervise, teach, transport and/or have custody over the children and youth involved in our ministry programs and those who use our facilities.

Thank you for your cooperation in helping USC both create and maintain a safe and secure environment for the children and youth in our community.

Please complete the entire form and return it to The Urban Scholastic Center

Check all boxes that apply:

- I am a dedicated follower of Jesus Christ
- I am willing to share my testimony and or the Gospel
- I am in good standing at a recognized Protestant, evangelical church
- I do not smoke, overindulge in drinking alcoholic beverages or take illegal drugs
- I have a lifestyle that is free of sexual sin (including homosexuality)
- I am not involved in any use of pornographic material
- I maintain high personal standards regarding my individual appearance and speech
- I have read and agree to teach according to the USC Doctrinal Statement (Page 2)

If you checked all of the boxes, please sign, date and continue to complete this form.

If you could not check all of the above boxes, please speak with a USC representative.

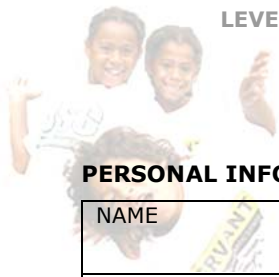
Applicant's Signature

Date



USC DOCTRINAL STATEMENT

- **The Bible is the inspired, infallible Word of God**, and the supreme and final authority on all matters upon which it teaches. No other writings are vested with such divine authority.
- **There is only one God**, creator of heaven and earth, who exists eternally as three persons- Father, Son, and Holy Spirit, each fully God yet each personally distinct from the other.
- **All persons are created in God's image** and matter deeply to Him. Central to the message of the Bible is that God loves people, and invites them to live in communion with Himself and in community with each other.
- **Apart from Jesus Christ, all people are spiritually lost** and, because of sin, deserve the judgment of God. However God gives salvation and eternal life to anyone who trusts in Jesus Christ and in His sacrifice on his or her behalf. Salvation cannot be earned through personal goodness or human effort. It is a gift that must be received by humble repentance and faith in Christ and His finished work on the cross.
- **Jesus Christ**, second person of the Trinity, was born of the Virgin Mary, lived a sinless human life, willingly took upon Himself all of our sins, died and rose again bodily, and is at the right hand of the Father as our advocate and mediator. Some day, He will return to consummate history and to fulfill the eternal plan of God.
- **The Holy Spirit**, third Person of the Trinity, convicts the world of sin and draws people to Christ. He also indwells all believers. He is available to empower them to lead Christ-like lives, as they serve the church and reach out to a lost and needy world.
- **Death seals the eternal destiny of each person.** At the final judgment, unbelievers will be separated from God into condemnation. Believers will be received into God's loving presence and rewarded for their faithfulness to Him in this life.
- **The Lord Jesus Christ commands all believers to submit to His authority.** In so doing, they no longer pursue their own interests, but instead follow Him by living out His Greatest Commandments of loving God and loving people. Believers live out these commandments as they pursue the Great Commission of proclaiming the Gospel throughout the world and making disciples of all nations. Believers also embody these commandments as they strive for social justice, and relieve human distress and need.
- **All believers are members of the body of Christ;** the one true Church universal. Local church congregations meet to grow spiritually, serve, commune and worship the risen Lord and Savior Jesus Christ corporately, while awaiting His return.



PERSONAL INFORMATION - Please Print

NAME		DATE OF BIRTH	
HOME ADDRESS			
CITY		STATE	ZIP
MAIN PHONE (HOME OR CELL)		WORK PHONE	
EMAIL ADDRESS			
WHAT IS THE BEST WAY TO CONTACT YOU: <input type="checkbox"/> MAIN PHONE <input type="checkbox"/> WORK <input type="checkbox"/> E-MAIL			
MARITAL STATUS: <input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED			
ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? <input type="checkbox"/> YES <input type="checkbox"/> NO <i>Proof of citizenship or immigration status will be required upon employment</i>			
WORK STATUS: <input type="checkbox"/> PART TIME <input type="checkbox"/> FULL TIME <input type="checkbox"/> STUDENT <input type="checkbox"/> RETIRED			
EMPLOYER		POSITION	
SUPERVISOR		PHONE	
HOBIES, SPECIAL INTEREST			
EDUCATION			
NAME OF COLLEGE/TECHNICAL OR OTHER INSTITUTION OF HIGHER LEARNING YOU ATTENDED			
DEGREE/CERTIFICATE		YEAR OF COMPLETIION	

INDICATE ANY FOREIGN LANGUAGES YOU CAN SPEAK, READ AND/OR WRITE			
	Fluent	Good	Fair
Speak			
Read			
Write			



CHARACTER

Have you ever been accused of, investigated for or convicted of any type of child neglect, abuse, molestation, or use of child pornography ___ Yes ___ No. If Yes, please explain. *Adults who have been convicted of child abuse may not be eligible to work with children or youth at The Urban Scholastic Center.*

Have you ever been convicted of a felony, or are any criminal charges currently pending against you in any jurisdiction for any reason? ___ Yes ___ No. If Yes, please explain.

Are you currently involved in any legal cases (civil, criminal, etc)? ___ Yes ___ No. If Yes, please explain.

Because we take very seriously our legal and moral responsibility to provide for all of our staff, constituents, clients, and visitors a safe and positive environment, it is vitally important for all staff and volunteers to maintain a respectable lifestyle including but not limited to being free of any criminal offenses. Therefore USC will not only perform a background check on all applicants but we may also periodically consult certain regulatory and/or reference agencies regarding any issues that may be brought to our attention concerning yourself. Do you have any reason to believe that such a background checks on you would disclose any negative information ___Yes ___No If Yes, please explain



BRIEFLY EXPLAIN YOUR CURRENT VIEW ON THE FOLLOWING

DRINKING	
SMOKING	
DRUGS (ILLEGAL, INCLUDING MARIJUANA)	
PREMARITAL SEX	
ABORTION	
HOMOSEXUALITY	
PORNOGRAPHY	
DIVORCE	



CHURCH ACTIVITY & MINISTRY EXPERIENCE

WHAT IS THE NAME OF THE CHURCH THAT YOU REGULARLY ATTEND OR ARE A MEMBER OF	
CHURCH NAME	
HOW LONG HAVE YOU ATTEND THIS CHURCH ____ MONTHS ____ YEARS	
NAME OF THE PASTOR	
LIST OTHER CHURCHES THAT YOU HAVE REGULARLY ATTEND OVER THE PAST FIVE YEARS	
NAME	CITY/STATE
NAME	CITY/STATE
NAME	CITY/STATE
NAME	CITY/STATE
LIST ALL CURRENT OR PREVIOUS EXPERIENCE YOU HAVE WORKING WITH CHILDREN AND/OR YOUTH. PLEASE INCLUDE THE NAME OF THE CHURCH OR ORGANIZATINO AND THE TYPE OF WORK YOU DID	
ORGANIZATION	
TYPE OF WORK/SERVICE	
ORGANIZATION	
TYPE OF WORK/SERVICE	
ORGANIZATION	
TYPE OF WORK/SERVICE	
ORGANIZATION	
TYPE OF WORK/SERVICE	



MINISTRY POSITION - Check all ministries you wish to serve with:

KINDERGARTEN-FIFTH GRADE MINISTRIES		MIDDLE & HIGH SCHOOL MINISTRIES	
<input type="checkbox"/>	LIFE ENRICHMENT (M/W/F 3:30-6:00)	<input type="checkbox"/>	BEAUTIFUL FEET (BUY SHOES FOR ATHLETES)
<input type="checkbox"/>	GOOD NEWS CLUB (WEDNESDAY 1:30)	<input type="checkbox"/>	PRE-GAME MEALS FOR STUDENT-ATHLETES
<input type="checkbox"/>	BOOK NOOK READERS (TUESDAY 3:30-5:30)	<input type="checkbox"/>	JAM SESSION (WEDNESDAY 5:00-8:00)
<input type="checkbox"/>	SOUL FOOD (WEDNESDAY 5:00-8:00)	<input type="checkbox"/>	SLED (LEADERSHIP & COLLEGE PREP)
<input type="checkbox"/>	COMMUNITY OUTREACHES (SATURDAY'S)	<input type="checkbox"/>	
OTHER WAYS TO SERVE			
<input type="checkbox"/>	SPECIAL EVENT COORDINATOR	<input type="checkbox"/>	CLEAN TEAM (ANY DAY OF THE WEEK)
<input type="checkbox"/>	COMMUNITY SERVICE COORDINATOR	<input type="checkbox"/>	HANDY-MAN TEAM

APPROX. HOW MANY HOURS PER WEEK CAN YOU VOLUNTEER	2	3	4	5	Other
Can you make a one-year commitment to this volunteer role?	<input type="checkbox"/> Yes	<input type="checkbox"/> No			
Do you have your own transportation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No			
Do you have a valid driver's license?	<input type="checkbox"/> Yes	<input type="checkbox"/> No			
Would you prefer to work with children, youth or both	<input type="checkbox"/> Children	<input type="checkbox"/> Youth	<input type="checkbox"/> Both		

PERSONAL REFERENCES:

Please provide at least three references - individuals you have known for no less than three years who have an in depth knowledge of your character. Please do not include any relatives.

1	NAME	2	NAME
	ADDRESS		ADDRESS
	CITY/ZIP		CITY/ZIP
	PHONE		PHONE
	KNOWN THIS PERSON FOR _____ YEARS		KNOWN THIS PERSON FOR _____ YEARS
3	NAME	4	NAME
	ADDRESS		ADDRESS
	CITY/ZIP		CITY/ZIP
	PHONE		PHONE
	KNOWN THIS PERSON FOR _____ YEARS		KNOWN THIS PERSON FOR _____ YEARS



REQUEST FOR CRIMINAL HISTORY RECORDS INQUIRY AND AUTHORIZATION

AUTHORIZATION

During the application process and at any time during the tenure of my volunteer or employment status with The Urban Scholastic Center, I hereby authorize agencies of The Urban Scholastic Center's choosing to procure a consumer report which I understand may include information regarding my character, general reputation, personal characteristics, and/or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I hereby waive my right to see any confidential material obtained by The Urban Scholastic Center from individuals, organizations or agencies contained therein, hereby releasing-said materials to become the property of The Urban Scholastic Center.

Signature: _____ Date _____

Full Name (print): _____

Alias/Maiden Name: _____

Date of Birth: _____ Race: _____ Sex: ___Male ___Female

Place of Birth: _____

City

State/Province

Country

Social Security # _____ Drivers License # _____

FOR THE URBAN SCHOLASTIC CENTER USE ONLY	
COPY OF DRIVER'S LICENSE	BACKGROUND CHECK COMPLETE
REFERENCE #1 CHECKED	REFERENCE #2 CHECKED
REFERENCE #3 CHECKED	REFERENCE #4 CHECKED
PAGES A, 8 AND 9 ARE SIGNED	SECOND INTERVIEW COMPLETED
COPY OF DRIVER'S LICENSE	

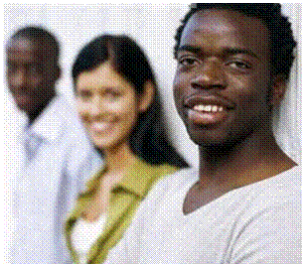




APPLICANT'S STATEMENT

- I certify that answers given herein are true and complete to the best of my knowledge.
- In the event I am accepted as a volunteer or employee, I understand that false or misleading information given in my application or interview(s) may result in immediate discharge.
- I understand that the information that I have provided may be verified, by contacting persons or organizations named in this application, or by contacting any person or organization, including law enforcement and related agencies, that may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides information. I also agree to hold harmless The Urban Scholastic Center (USC), and the directors, and the officers, and employees thereof.
- Should my application be accepted, I agree to be bound by the constitution and bylaws and policies of The Urban Scholastic Center, and to refrain from any unscriptural conduct in the performance of my services on behalf of USC.
- I understand that all items related to this application submitted to The Urban Scholastic Center on behalf of any individual, organization or agency are confidential, a part of the application process and become the permanent property of The Urban Scholastic Center and will not be returned.
- I hereby authorize investigation of all statements contained in this application; giving The Urban Scholastic Center the right to contact any references, churches, organizations, the Kansas Bureau of Investigation (KBI), any other law enforcement agency, fact-finding or military office regarding my application
- I further state that I have carefully read the foregoing release and know the content thereof and I sign this release as my own free act. This is a legally binding agreement, which I have read and understand.

Applicant Signature _____ Date _____



The Urban Scholastic Center is an evangelical Christian ministry that does not exclusively represent any particular denomination. USC is committed to sharing the Gospel of Jesus Christ and making disciples that will become socially responsible Christian leaders.